



CITY OF CREEDMOOR
SPECIAL COUNCIL MONTHLY MEETING MINUTES
January 2, 2024

Attendance: Mayor: Fran Klestinec

Mayor Pro-Tem: Jesse Solis

Aldermen: Anna Marquez, John Gray, Jeff Jakobeit, Sabrina Nelson

Attorney: Lee Simmons, Attorney Daniel Santee

Treasurer: Anna Ortiz

Municipal Clerk: Ernestina Cronshey

Quorum Established & Call to order: Present were Anna Marquez, John Gray, Jesse Solis, Jeff Jakobeit, Sabrina Nelson, Mayor Fran Klestinec, City Attorney Lee Simmons, Attorney Daniel Santee.

Call for Executive Session at 7:03 Pm.
Opened to Regular Session at 8:17 Pm.

Discussion: September 29, 2023 the Council agreed to enter into a separation agreement with 6 months' severance pay with former City Administrator Mr. Robert Wilhite. Attorney for Mr. Wilhite has requested 5 changes:

1. Definition of city requested to be revised to not include for profit or non-profit organizations which partner collaborate with the city. The council is fine with this change.
2. A revised prohibition include against Mr. Wilhite to apply for employment or run for Creedmoor Public Office should not apply to family members. The council agrees to the changes.
3. The attorney for Mr. Wilhite has requested 2 weeks' vacation pay to be added to the 6 months' severance pay. Council recommends to not agree to the 2-week vacation pay payment to be included in severance payment. There is no policy for this.
4. The city agrees not to publicly disparage Mr. Wilhite any manner instruct its representatives agents to obey by this provision. The council has agreed to this provision.
5. The attorney for Mr. Wilhite has requested Mr. Wilhite is willing to donate the picnic benches in exchange for a donation receipt acknowledging the donation value of \$1,500.00 for each picnic bench. If not accepted Mr. Wilhite will remove the picnic benches within 14 days of the effective date of this separation agreement. The council requested Mr. Wilhite to remove the picnic benches within 14 days of the effective separation agreement.

These are the changes requested and discussed.

Action: Alderwomen Anna Marquez made a motion to reduce counteroffer to \$28,000.00, refuse the 2-week vacation pay, refuse donation receipt for the picnic benches. Second by Alderwomen Sabrina Nelson. 2- voted yes, 3-voted no.

Alderman Jeff Jakobeit made a motion to reduce amount to \$35,000.00, make changes on dates and City

definition , refuse 2-week vacation pay payment, refuse donation receipt for picnic benches. Seconded by Alderman Jesse Solis. Passed 4-yes, 1-no.

Next Council Meeting: January 18, 2024 at 7pm.

Adjourned: January 2, 2024 at 8:30pm Aldermen Jeff Jakobeit made a motion to adjourn, seconded by Alderwomen Anna Marquez. Passed 5-0.